



DIPOLOG CITY WATER DISTRICT

Minaog, Dipolog City 7100
Philippines

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March 14, 2023

RUEL D. TABADA
General Manager
Dipolog City Water District
Highway Minaog, Dipolog City



Dear Sir:

In compliance with CSC Resolution No. 1300455, I hereby submit to you the SALN Review and Compliance Committee Report consisting of employee's submission status of their respective Statement of Assets, Liabilities and Networth (SALN) as of December 31, 2022, to this office.

Attached herewith is the said report. May you find it in order

Thank you and God bless!

Very truly yours,


GRACELLA B. PALUCA

Chairperson, SALN Review and Compliance Committee

cc. Atty. Jerry Mayormita
CSC Director II

OUR MISSION

Driven by our vision, we commit to: (1) Deliver constant, safe and reliable water compliant with national standards at the least possible cost; (2) Provide the highest quality service to our customers; (3) Protect and safeguard our water resources; (4) Sustain our viability through an efficiently managed and resilient network system.

Dipolog City Water District
Highway Minaog, Dipolog City

REVIEW AND COMPLIANCE OF STATEMENT OF ASSETS, LIABILITIES AND NET WORTH
For the Year 2022

	NAME			POSITION	DATE OF SUBMISSION	TIMELINESS	COMPLETENESS	IN PROPER FORM	REMARKS
	LAST	FIRST	MIDDLE						
1	ABELLO	VAN JOSEPH	TINAAN	Industrial Security Guard B	January 25, 2023	ON TIME	YES	YES	COMPLETE
2	ACOPIADO	VICTOR	MINDORO	Water Resources Facilities Operator B	February 3, 2023	ON TIME	YES	YES	COMPLETE
3	ACOPIADO	ROY	MINDORO	Water/ Sewerage Maintenance Man C	January 20, 2023	ON TIME	YES	YES	COMPLETE
4	AGAN	REYEN	SALAVERIA	Plant/Substation Helper C	January 23, 2023	ON TIME	YES	YES	COMPLETE
5	ANOTADO	CRISPIN	BAGALANON	Water Resources Facilities Tender B	January 20, 2023	ON TIME	YES	YES	COMPLETE
6	ASENIERO	FLORDELIZ	ALISOSO	BOD Member	December 31, 2022	ON TIME	YES	YES	COMPLETE
7	BADIANG	TITO	PIKIT	Welder B	January 19, 2023	ON TIME	YES	YES	COMPLETE
8	BONGCASAN	CYRIL	PARAMA	Instrument Technician B	January 30, 2023	ON TIME	YES	YES	COMPLETE
9	CABRERA	SAMUEL	VILLEGAS	Utility Worker B	January 20, 2023	ON TIME	YES	YES	COMPLETE
10	CAÑEZO	MACPROMIL	CORTEZ	Utilities/Customer Service Assistant D	January 19, 2023	ON TIME	YES	YES	COMPLETE
11	CASIDAR	JOHANIA	ABDUL TAHER	Clerk-Processor B	December 29, 2022	ON TIME	YES	YES	COMPLETE
12	CAVAN	FELIX	ZAMORAS	<i>Division Manager B</i>	February 17, 2023	ON TIME	YES	YES	COMPLETE
13	CUENCA	REYNALDO	MANAG-BANAG	Water Resources Facilities Tender B	January 20, 2023	ON TIME	YES	YES	COMPLETE
14	DAGPIN	RICHARD DEAN	BAGUIOSO	Procurement Analyst B	February 22, 2023	ON TIME	YES	YES	COMPLETE
15	DAYMIEL	KRIS JEFFREY	JUELE	<i>Division Manager B</i>	February 17, 2023	ON TIME	YES	YES	COMPLETE
16	DELA PEÑA	CHERRY LYN	NARVACAN	<i>Senior Internal Control Officer B</i>	February 27, 2023	ON TIME	YES	YES	COMPLETE
17	DOMINGUEZ	MELCHOR	PAGAO	Water Resources Facilities Operator B	February 1, 2023	ON TIME	YES	YES	COMPLETE
18	DUHAYLUNGSOD	MARK MARBEN	SUBRADO	Utilities/Customer Service Assistant E	January 6, 2023	ON TIME	YES	YES	COMPLETE
19	DUTERTE	JOSELITO	VELASCO	Plumber C	February 20, 2023	ON TIME	YES	YES	COMPLETE
20	EGAY	JHON MARK	DAYOT	Accounting Processor A	February 27, 2023	ON TIME	YES	YES	COMPLETE
21	EMPEYNADO	MA GENELYN	ORTEGA	Division Manager B	March 7, 2023	ON TIME	YES	YES	COMPLETE
22	ENERO	GAIL CLAIRE ANTOINETTE	RANGAS	Corporate Budget Examiner	February 27, 2023	ON TIME	YES	YES	COMPLETE

	NAME			POSITION	DATE OF SUBMISSION	TIMELINESS	COMPLETENESS	IN PROPER FORM	REMARKS
	LAST	FIRST	MIDDLE						
23	FERNANDEZ	RUDY	BARTONICO	Water/ Sewerage Maintenance Man A	February 16, 2023	ON TIME	YES	YES	COMPLETE
24	FETALVER	ARIEL	ESTRERA	Toolkeeper	January 20, 2023	ON TIME	YES	YES	COMPLETE
25	FULLON	FELIPE	FRANCISCO	Internal Control Assistant A	February 2, 2023	ON TIME	YES	YES	COMPLETE
26	GADRINAB	JOSELITO	ANAO	Plumber C	January 23, 2023	ON TIME	YES	YES	COMPLETE
27	GALaura	MOISES	AMORA	Light Equipment Operator	February 1, 2023	ON TIME	YES	YES	COMPLETE
28	GALEZA	RONALD	QUIZO	Water/ Sewerage Maintenance Man A	January 20, 2023	ON TIME	YES	YES	COMPLETE
29	GALINATO	ELMAR	ANAO	Water/Sewerage Maintenance Man C	January 25, 2023	ON TIME	YES	YES	COMPLETE
30	GONZALES	JADE	NERI	Division Manager B	January 19, 2023	ON TIME	YES	YES	COMPLETE
31	HAMOY	ARNULFO	ACOPIADO	BOD Member	February 16, 2023	ON TIME	YES	YES	COMPLETE
32	HARAYO	MARCELO	SECOSANA	Water Resources Facilities Tender B	January 20, 2023	ON TIME	YES	YES	COMPLETE
33	HIBAYA	ALVER	LOPEZ	Water Resources Facilities Tender B	January 20, 2023	ON TIME	YES	YES	COMPLETE
34	JATICO	ELMER	IG-AGAO	Utilities/Customer Service Assistant A	February 23, 2023	ON TIME	YES	YES	COMPLETE
35	JUNIO	AMABELL	DINAWANAO	Accounting Processor A	January 18, 2023	ON TIME	YES	YES	COMPLETE
36	LEYSON	JOSEPHINE	BERNEDO	BOD Member	March 7, 2023	ON TIME	YES	YES	COMPLETE
37	LIMBARING	DELFIN	CADAVEDO	Storekeeper A	January 25, 2023	ON TIME	YES	YES	COMPLETE
38	MADERA	MARK ANGELO	OBNIMAGA	Utilities/Customer Service Assistant D	February 27, 2023	ON TIME	YES	YES	COMPLETE
39	MAGALLANES	MARLOU	BACLION	Water Resources Facilities Operator Foreman	February 13, 2023	ON TIME	YES	YES	COMPLETE
40	MAGHINAY	JOSIE	PON	Plant/Substation Helper C	January 24, 2023	ON TIME	YES	YES	COMPLETE
41	MAGHINAY	RICKY	TAMPARONG	Plant/Substation Helper C	January 25, 2023	ON TIME	YES	YES	COMPLETE
42	MAGLANGIT	THEMESTOCLES	SUAN	Heavy Equipment Operator	January 19, 2023	ON TIME	YES	YES	COMPLETE
43	MANABIT	JERGENS	ACASIO	Utilities/Customer Service Assistant E	January 30, 2023	ON TIME	YES	YES	COMPLETE
44	MANDIGAL	LHEOLYNE	BAEL	Administration Assistant C	December 31, 2022	ON TIME	YES	YES	COMPLETE
45	MANRIQUEZ	NABELLA	GALGO	Senior Cashier	January 18, 2023	ON TIME	YES	YES	COMPLETE
46	MARTIN	LEODENSON	MALDO	Utilities/Customer Service Assistant A	February 20, 2023	ON TIME	YES	YES	COMPLETE
47	MENDOSA	ELIAZAR	SARIN	Water/ Sewerage Maintenance Man C	February 20, 2023	ON TIME	YES	YES	COMPLETE
48	MENTOLAROC	ANNIE GAIL		Utilities/ Customer Service Assistant D	February 7, 2023	ON TIME	YES	YES	COMPLETE
49	MONTANO	JEROME	VELSIS	Driver	December 29, 2022	ON TIME	YES	YES	COMPLETE
50	MONTANO	ENRICO	VELSIS	BOD Member	February 17, 2023	ON TIME	YES	YES	COMPLETE
51	MUTIA	ROEL	BOCTOT	Plant/Substation Helper C	January 25, 2023	ON TIME	YES	YES	COMPLETE

	NAME			POSITION	DATE OF SUBMISSION	TIMELINESS	COMPLETENESS	IN PROPER FORM	REMARKS
	LAST	FIRST	MIDDLE						
52	NADALA	JANET	RATIFICAR	Division Manager B	February 27, 2023	ON TIME	YES	YES	COMPLETE
53	NAVARRO	ROMER	ABAN	Water Resources Facilities Operator B	January 31, 2023	ON TIME	YES	YES	COMPLETE
54	OLMOGUEZ	ELCID	LACLAC	Senior Utilities/Customer Service Officer	December 29, 2022	ON TIME	YES	YES	COMPLETE
55	PADOGDOG JR	CIPRIANO	CAHILOG	Division Manager B	February 15, 2023	ON TIME	YES	YES	COMPLETE
56	PALUCA	GRACELLA	BATILONA	Department Manager B	February 14, 2023	ON TIME	YES	YES	COMPLETE
57	PATANGAN	DONNABEL	DUHIG	Utilities/Customer Service Assistant B	February 16, 2023	ON TIME	YES	YES	COMPLETE
58	PIALA	CHARMAINE	TORRES	Chemist B	January 27, 2023	ON TIME	YES	YES	COMPLETE
59	PIALA	FILIPISNERI	ABAA	Senior Auto-Mechanic	February 17, 2023	ON TIME	YES	YES	COMPLETE
60	PINSOY	BEA FELIZ	YBAÑEZ	Utilities/Customer Service Assistant B	December 31, 2022	ON TIME	YES	YES	COMPLETE
61	ROSALES	ELLAQUIM	ESPARAGUERA	Plumber C	January 20, 2023	ON TIME	YES	YES	COMPLETE
62	SENDIL	JOEPHEL REY	BARBASO	Senior Water/Sewerage Maintenance Man B	February 6, 2023	ON TIME	YES	YES	COMPLETE
63	SIMBAJON	KEEN MARK	YMA	Clerk-Processor B	February 27, 2023	ON TIME	YES	YES	COMPLETE
64	SYBICO	BENSYB	CARREON	BOD Member	March 7, 2023	ON TIME	YES	YES	COMPLETE
65	TABADA	RUEL	DULANG	Department Manager B	February 16, 2023	ON TIME	YES	YES	COMPLETE
66	TABADA JR	MODESTO	CATI-AN	Water/ Sewerage Maintenance Man C	January 25, 2023	ON TIME	YES	YES	COMPLETE
67	TANGCALAGAN	SARAH	BADAYOS	Utilities/ Customer Service Assistant D	January 30, 2023	ON TIME	YES	YES	COMPLETE
68	TOME	NURSIVA	SALI	Division Manager B	February 27, 2023	ON TIME	YES	YES	COMPLETE
69	UALAT	ROSAN HOPE	BAEL	Utilities/Customer Service Assistant C	February 10, 2023	ON TIME	YES	YES	COMPLETE
70	WATE	IAN	DALAYGON	Plant Equipment Operator E	February 13, 2023	ON TIME	YES	YES	COMPLETE

* REMARKS : COMPLETE - submitted SALN with Complete Data;
 INCOMPLETE - submitted SALN but with Incomplete Data
 NO SALN SUBMITTED did not submit SALN

Reviewed:

MA. GENELYN O. EMPEYNADO

Member

CHERRY LYN N. DELA PEÑA

Member

JANET R. NADALA

Member

GRACELLA B. PALUCA

Chairperson, Review and Compliance Committee

**Review and Compliance Procedure in the Filing and Submission
of the Statement of Assets, Liabilities and Net Worth (SALN)
and Disclosure of Business Interest and Financial Connections**


1. All employees and members of the board of the Dipolog City Water District shall, under Sec. 8 (A) of RA 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees, file under oath their Statement of Assets, Liabilities and Net Worth (SALN) and a Disclosure of Business Interests and Financial Connections and those of their spouses and unmarried children under eighteen (18) years of age living in their households. The documents shall contain information on the following:
 - a. real property, its improvements, acquisition costs, assessed value and current fair market value;
 - b. personal property and acquisition cost;
 - c. all other assets such as investments, cash on hand or in banks, stocks, bonds, and the like;
 - d. liabilities, and;
 - e. all business interests and financial connections.
2. The SALN shall be accomplished in four (4) copies using the prescribed form and must be filed:
 - a. Within thirty (30) days after assumption to office;
 - b. On or before February 28 of every year thereafter; and
 - c. Within thirty (30) days after separation from the service.
3. The Review and Compliance Committee shall conduct a review of the submitted SALNs and evaluate if the SALNs received has been submitted on time, complete and in proper form.
4. The Committee shall submit the results of the review and evaluation to the General Manager using the prescribed Review and Compliance of Statement of Assets, Liabilities and Net Worth Form herein referred to as Annex A, and shall likewise prepare a list of the following employees on or before March 31 of every year:
 - a. Those who filed their SALNs with complete data;
 - b. Those who filed their SALNs but with incomplete data; and
 - c. Those who did not file their SALNs.
5. A copy of the report referred to in No. 4 shall also be submitted to the Civil Service Commission (CSC) on or before April 30 of every year.


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6. All original copies of the received SALNs shall be transmitted to the Regional Office IX, Deputy Ombudsman on or before May 31 of every year.
7. Failure of an employee or member of the board to submit his/her SALN and failure to disclose or misdeclaration of any asset, liability or business interest, financial connection, and relative in the government in his/her SALN shall constitute a violation of Section 8 of RA 6713 and shall be punishable by suspension of one (1) month and one (1) day to six (6) months for the first offense, and dismissal from the service for the second offense.
8. This policy shall take effect upon approval of the Board of Directors.

Approved this 21st day of September 2018 per Board Resolution No. 144 series of 2018.


FLORDELIZ A. ASENIERO
Secretary


BENSY B.C. SYBICO
Treasurer


REDENTOR V. ASPRER
Asst. Sec/Treas.


FR. ENRICO R. MONTANO
Member


JOSEPHINE B. MEYSON
Chairperson

Dipolog City Water District
Highway Minaog, Dipolog City

REVIEW AND COMPLIANCE OF STATEMENT OF ASSETS, LIABILITIES AND NET WORTH
For the Year _____

	NAME			POSITION	DATE OF SUBMISSION	TIMELINESS	COMPLETENESS	IN PROPER FORM	REMARKS
	LAST	FIRST	MIDDLE						
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- * REMARKS : COMPLETE - submitted SALN with Complete Data;
- INCOMPLETE - submitted SALN but with incomplete Data
- NO SALN SUBMITTED - did not submit SALN

Reviewed:

Member, Review and Compliance Committee

Chairperson, Review and Compliance Committee